

**Application Form for the post of Qualified Crèche Worker**

**Responsible to:** Chief Executive Officer

**Hours:** 3 hours a week, Wednesdays, during term time

**Salary: £12.75 per hour**

**Please read the Job Description and Person Specification and complete this form. Then, please email to** jean@sloughrefugeesupport.org.uk . Closing date Tuesday, 25th March 2025

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| **1.** | **Name****Address****Telephone number****Email** **National Insurance Number****Do you have the right to work in the UK?** |
| **2.** | **Education. Please list qualifications gained.** |
| **3.** | **Give details of your child care qualifications.** |
| **4.** | **Tell us about your present job role and details of when you started.** |
| **5.** | **Previous employment history with dates.** |
| **6.** | **Please give details of your experience working with pre-school aged children.** |
| **7.** | **Please give details of your understanding of child protection and safeguarding issues that are relevant in a crèche.** |
| **8.** | **The children in the crèche will be from refugee families. How will you support the physical, social and emotional developmental needs of these children?** |
| **9.** | **What sort of activities have you provided for children in a crèche previously?** |
| **10.** | **Describe what activities you would plan each week to promote the children’s learning and development.** |
| **10.** | **How will you keep in contact with parents and encourage attendance at the crèche.** |
| **11.** | **What preparation do you think the crèche room will require before the crèche opens each week?** |
| **12.** | **In our view, a crèche worker should be friendly, caring and helpful. Please describe ways in which you have been friendly, caring and helpful when working with pre-school children.** |
| **13.** | **This post requires someone who can show empathy to asylum seekers and refugees. Please explain what this means to you.** |
| **14.** | **The post holder will be working with a small team of staff and volunteers. Please give examples of when you have worked collaboratively and enthusiastically with colleagues.** |
| **15.** | **What do valuing diversity and ensuring equality in the workplace mean to you?**  |
| **15.** | **Please explain why you wish to apply for this post.** |
| **16.** | **Please give the names and contact details of two referees. One should be your present employer or recent employer and the other should be someone who knows you well, but is not a member of your family. We will only contact the referees if we decide to offer you the post.** |
| **17.** | Please note. If you are offered the post, you will be required to fill in a Health Declaration Form. This declaration will give you the opportunity to disclose any health conditions or disabilities for which you may require us to make reasonable adjustments to ensure you can undertake the full job role to the best of your ability. In addition, you will be required to undertake a DBS. |
| **18.** | **Please sign to state that all information you have given is correct and that you agree to Point 16 above. False or withheld information may lead to the termination of your employment.****Signature****Date*****(If returned online, you will be asked to sign this application form if you are invited to interview.)*** |
|  | ***Slough Refugee Support is an Equal Opportunities employer and we take our roles and responsibilities for safeguarding very seriously. We regularly review our safeguarding policy and ensure staff receive updated training. All staff and volunteers are DBS checked.******In line with our Data Protection Policy, all information given on this application form will be used only in relation to this appointment.******The successful applicant will need to supply photo I.D.*** |

**Please continue on a separate sheet if your require more space.**

**Slough Refugee Support**

**28 Bath Road**

**Slough**

**SL1 3SR Tel: 01753 537142**

**Please complete and email to** jean@sloughrefugeesupport.org.uk or by post to the above address to Jean Kelly by the closing date.